



Colorado Athletics Directors Association NEWSLETTER

WINTER 2006

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34th ANNUAL CONFERENCE
BRECKENRIDGE, COLORADO
April 28 - May 1, 2007

"PARTICIPATION - Stepping Stones to Success"

HOTEL INFORMATION...

Beaver Run Resort
620 Village Road • 1-800-525-2253

Reservations need to be made directly with the hotel. CADA's room block will be released on March 22, 2007. Make sure you make your room reservations before this date!

Check-in time is 4:00 p.m.; Check-out time is 12:00 p.m. If you would like to phone your reservations, you may call: 800-525-2253 and be sure to indicate that you will be attending the CADA Annual Conference. The room rates for the conference are as follows:

Hotel Room	\$95.00 per night
Deluxe Studio	\$104.00 per night
One Bedroom Condo	\$114.00 per night
Colorado Suite	\$114.00 per night
Premium One Bedroom Condo	\$134.00 per night
Two Bedroom Condo	\$160.00 per night
Two Bedroom Premium Condo	\$190.00 per night
Corporate Suite	\$246.00 per night
Three Bedroom Condo	\$219.00 per night
Four Bedroom Condo	\$272.00 per night

Make your room reservations before March 22, 2007...

WHAT'S INSIDE:

President's Message.....	2
Technical Bulletin.....	3
Commissioner's Report.....	4
Citius, Altius, Fortius: Why Not?.....	5
Headliner's.....	6
34th Annual Conference Tentative Schedule.....	7
Survey Provides Information on High School Athletics.....	8
Outreach Meetings.....	10
NFHS Steroids Awareness.....	10

By: Carol Sams - Aspen High School



With the Winter edition of the CADA newsletter, I would like to welcome our three new members of the CADA Board of Directors. According to our Constitution, members of the CADA Board of Directors will be varied whenever possible to reflect a diversity of geography, classification, and athletic administrative positions. Joining our board of directors this year is Kyle Boydstun of Vilas High School, Michael Hughes of Telluride High School and Tom Hessler of Sterling High School. We welcome these three members and appreciate their willingness to serve our state organization.

With the ending of the fall sports season, we now turn our attention to the winter and spring seasons. The CADA Board of Directors is working diligently to plan for the **34th Annual CADA Conference to be held in Breckenridge on April 28th - May 1st**. The theme for the conference was finalized at the November Board of Directors meeting. **"PARTICIPATION - Stepping Stone to Success"** was chosen as the theme with many speakers and sessions developing around the idea of participation not only for athletes, but also for athletics directors, activities directors, parents, and administrators. Don't miss the opportunity for professional growth, networking, and having a great time in Breckenridge. Remember the annual "League Door Prizes" are a huge hit each year! Be sure to work with your league to put together your prize. I am looking forward to seeing all of you at the conference. Check out the conference schedule that is included in this newsletter.

As we enter the new year, try to take some time to reflect on 2006 and your own individual goals and accomplishments. Look to 2007 with renewed enthusiasm and direction! As high school athletics directors we wear many "hats." Let's wear the "leadership hat" this year and work hard to help all of our coaches, athletes, and parents become more aware of their roles in our schools and communities. Be a leader of leaders and do what it takes to guide and nurture your coaches and athletes. Step up in your league to take on more responsibility, challenge your parents and athletes to work hard to be better sports, and take time to do what you know is necessary for yourself.

Our lives are all very busy but we must make valuable time to care for ourselves. Be a leader and set an example for everyone in your building and district. Mary Anne Radmacher has a poem that seems to sum it all up:

*Live with intention.
Walk on the edge.
Listen hard.
Practice wellness.
Play with abandon.
Laugh.
Choose with no regret.
Continue to learn.
Appreciate your friends.
Do what you love.
Live as if this is all there is.*

Thanks for your hard work and dedication. See you in Breckenridge in April.

Carol Sams

PRESIDENT

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Aspen High School
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Technical

By: James McMurphy
Assistant Principal / Athletic Director, Rocky
Heights Middle School, DCSD

Bulletin

Middle School Athletics: The Balance of being all-inclusive, teaching skill, and being competitive.

**"Do you know what the secret of life is? Just one thing."
*Curley the Cowboy - City Slickers.***

Recently, the Douglas County School District published its' participation numbers for both their high school and middle school level sports. Increases were seen in many areas, specifically in middle school athletics. There are many research studies that state the clear benefits to being active that shine through in both a student's self esteem and in their academic performance.

What is rare, however, is research and protocols around finding balance between three areas that all athletic directors, particularly those at the middle level, work with. Finding a program that celebrates participation, trains students in skills needed for high school, and remains a preferable option for students who desire a "competitive" sport at an early age, is a difficult proposition at best.

Consider this scenario: It is the first day of cross country practice and you have eighty-four students who would like to participate. Several of these students have adopted their parent's hobby or running at an early age and come to the sport with some extensive experience. Many other students who like to run, however, haven't had the opportunity to receive any formalized training in the sport. Many other students have joined for other various reasons ranging from a generalized interest in the sport or just to be with their peers. All of these students are welcome - but what to do with them?

Many schools have adopted a policy of "ability grouping" students into different categories or teams based on level of performance. It is not uncommon to see four "teams" come from the same school, but broken into "A", "B", and two "C" teams. This approach has its advantages and does seemingly answer the question about including all students in the sport and still remaining competitive.

Another approach is to have the various coaches of the sports heterogeneously group the students into different teams, but keep the skill level in each relatively equal. This "drafting" of students into different groups does negate the perception of the

"good team" and the "bad team"; however it isn't a perfect solution and sometimes limits those students who excel at a sport by teaming them with relatively inexperienced peers.

Regardless of how the middle school(s) in your district handle this situation, one overriding best practice is maintained: involved students tend to be more successful in their academic and personal lives compared to students who have little by-in to their school. A cornerstone of Middle School Philosophy recognizes that students grow and develop at varied rates. Some middle school students will only have the opportunity to participate in school-athletics at this time in their lives and they should be given every chance to get involved. Other students may blossom late and, while they may seem awkward and not "A" team material now, who knows what their future may bring. At least two NFL All-Pro Athletes come to mind who didn't even start at their positions in middle or high school. However, if you ask people who Tom Brady or John Lynch are, they are held in high regard for their athletic ability. Where would these two athletes be today if it wasn't for coaches and athletic directors who recognized the needs of their students and programmed their sports appropriately?

The truth of the matter is this--the balancing act of being all-inclusive, teaching skill, and being competitive, is an ongoing and challenging proposition. Some days we are much better at it than others. However, as long as principals, athletic directors, teachers, and coaches are committed to doing what is best for the students they serve, and keeping "that one thing" sacred, then opportunities for students to connect to schools will continue to exist. And believe me, we will all "win" as long as this philosophy continues to thrive and participation continues to increase.



Commissioner's Report

By: Bill Reader

DECISION TIME

The time of the year to determine the direction of the Association is just around the corner. The CHSAA Boards of Control will meet in late January and early April.

At these two legislative meetings, the CHSAA membership will have the opportunity to determine how the Association functions in the future. This is brought to your attention to remind each of you and the membership about the importance of the issues to be addressed. The continued success of this process is contingent upon an informed membership - a membership that votes to do what is best for all participants' state wide, not just for the students in their own building.

The packets with a hard copy of all by-law proposals will be sent to all schools and superintendents by January 2, 2007. Certainly, a thorough review of this information in is order. If there are questions, please attempt to seek clarification from the CHSAA staff or a committee member. In January there will be a series of outreach meetings at which a CHSAA staff member will be available to explain the proposals and give background when appropriate. It will be the position of the CHSAA staff to give both pros and cons for each proposal and major changes in committee reports. This will be done in an effort to help ensure that people are fully informed about the issues before the membership.

Further, it is strongly encouraged that Superintendents meet with Principals, Athletic Directors and Boards of Education to determine the position of their school on each proposal and committee report. Obviously, coaches should be in the information loop so that they are aware of the parameters within which they should run their programs and prepare for the state playoffs.

It is important to remember that the by-laws of the Association are determined by its members. The staff then implements what you have created. This is done in a manner to be fair to all students, including those who are asking for a waiver of the by-laws as well as those who have met all by-law expectations.

I appreciate your support for the CHSAA by-laws and the process used to make sure these rules serve all students fairly and equally.

The NIAAA is taking applications for the Leadership Training position of Coordinator of Curriculum Development as John Olson will be stepping down from that position. Complete information can be found at www.niaaa.org.

MARK YOUR CALENDARS :
APRIL 29 - MAY 1, 2007. The annual Colorado Athletics Directors Conference will be held at Beaver Run Resort in Breckenridge. Information will be available on the www.coloradoad.org website as it becomes available.

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Why Not?

By Johnny Walker

A recent article in the Wyoming Tribune-Eagle reported that supplement usage among high school athletes is at an all time high. In that article, Scott Bennett, the strength and conditioning coach at the University of Wyoming said, "Supplement use among high school-aged athletes has skyrocketed in recent years." Is this due to the social popularity of such items as creatine, or is it due to the fact that science and technology have helped make today's supplements so very effective that any serious athlete would NOT want to take advantage of them?

Today's high school athlete finds herself in a much more competitive world than the same athlete of 25 years ago. Qualifying for a high school volleyball or basketball team in the new millennium is incredibly challenging. Today's high school athlete is bigger, faster, and stronger than their counterparts of 25 years ago. (If they could go back in time), it would not be far from the truth to say that most junior varsity players in 2006 would have been varsity squad members in 1981, at that very same high school.

Why is the above statement true in the opinion of this paper? Three reasons lead to this conclusion:

1. Today's coaches are better. Overall, high school coaching has improved dramatically in the last 25 years. Today's coaches are more knowledgeable of their sport; more knowledgeable regarding specific training techniques for their athletes. Also, they have better equipment and facilities today, and they have the added benefit, in most cases, of better competition presented them by the type of athletes that they are working to improve. This leads directly to number 2.
2. Today's starting athlete typically has a very good player right behind him on the depth chart pushing him for his position and for his playing time. Better individual or position group competition in practice leads to greater individual improvement for all. This threat of losing a starting position or the dream of gaining that playing time or starting position leads today's athlete directly to number 3.
3. Today's athlete has more year-round opportunities to improve her sport performance. Coaches now realize that speed and strength training should be an ongoing

Continued on page...11

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CADA Conference
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As many of you know, we video taped Mr. John Walters (Drug Czar) and Eric McCarty (CU Sports Medicine) at our state conference in May. We copied the tapes on DVD and they are available for purchase for \$10 from Gary Leeper (303) 433-4446.

So, if you missed the presentations, would like to get a copy for your coaches, or would like to review them, they are now available.

HEADLINER'S



CADA Headliner: Tom Hessler

TOM HESSLER -

Tom has been in education for thirty years, teaching science and math at Sterling High School. He has coached boys basketball and track for 27 years and he has coached girls softball for six years. Tom was president for boys

basketball in CHSCA for two years.

Tom is in his second year of being the Athletic Director at Sterling High School and is enjoying the job very much. He is still learning the ropes of being an Athletic Director and says that working with CADA will improve his job performance.

Tom is married and has two children. His wife Connie works at Wells Fargo in Sterling, his son Brad is a senior in college majoring in elementary education, and his daughter Nicki is a freshman in college at Northeastern Junior College in Sterling.

CADA Headliner: Kyle Boydston

KYLE BOYDSTUN -

Kyle is in his first year at Vilas High School and he currently holds positions as the Athletic Director, counselor, science teacher and coach. Before moving to Vilas High School he spent ten years at Pritchett High School.

Kyle serves on the Budget and Property Administration Committee for CHSAA. He is in his seventh year as the Southeastern League President. Kyle is on the board of directors for CADA.

He is the head coach for cross country, girls basketball and track and field and he is the assistant coach for volleyball.

RETIRING ATHLETICS DIRECTORS

Please notify **Gene Alvine** of your plans so you can be recognized at the CADA Conference in the Spring.

Name: _____

School: _____

Number of years in athletic administration: _____

Send to: **Gene Alvine**
Thompson School District
800 North Taft Avenue
Loveland, CO 80537

Colorado Athletics Directors Association

34th Annual Conference and Table Top Display in Breckenridge, Colorado

PARTICIPATION - Stepping Stones to Success

April 28-May 1, 2007

DRAFT/TENTATIVE SCHEDULE

Saturday, April 28:

- 1:00 PM - 5:00 PM NIAAA LTC- 501 - Athletic Administration: Philosophy, Leadership Organizations and Professional Programs
- 1:00 PM - 5:00 PM NIAAA LTC - 709 - Athletic Administration: Communication, Leadership and Decision-Making Concepts, Methods and Applications for Athletic Administrators - *Faye Thornton*

Sunday, April 29:

- 8:00 AM - 12:00 NIAAA LTC - 714 - Athletic Administration: Dealing with Challenging Personalities - *Faye Thornton*
- 9:30 AM Golf Tournament - Cotton Ranch Golf Course, Gypsum, CO
- 1:00 - 5:00 PM NIAAA LTC - 508 - Athletic Administration: Legal Issues III - (Hazing, ADA, Employment Law) (New Course)
- 5:00 - 7:00 PM CAA Exam
- 4:00 - 6:00 PM Conference Registration - Bring your business card for your personal CADA luggage tag.
- 5:30 - 7:00 PM (Dinner on your own ...possible map to open restaurants and/or restaurant option)
- 7:00 - 9:00 PM President's Open House - Sponsored by Josten's

Monday, April 30:

- 7:15 - 7:45 AM Late Registration
- 7:30 AM Vendor's 1st Drawing - GREEN TICKET
- 8:00 AM Welcome, Announcements, Herff Jones Ring Presentation, NCSAD Award Presentation
- 8:15 - 9:15 AM **Key Note Speaker: Recruiting Realities - Jack Renkens** *Moderator: Shelli Miles - Widefield High School*
- 9:15 - 9:45 AM Vendor's Second Drawing and Break - PURPLE TICKET
- 9:45 - 10:40 AM **Let's Talk About Who Wants to Change - Bernie Saggau** *Moderator: Gene Alvine - Thompson School District*
Let's Talk about controlling our future and not having to fight the future. Remember our future in high school activities is not a matter of change but a matter of choice. We control the choice.
- 10:50 - 11:45 AM **Athletic Training - Bob Tim** *Moderator: Shelli Miles - Widefield High School*
- 11:45 AM - 12:30 PM Lunch in Exhibit Hall
- 12:30 - 12:45PM **Dr. Bill Reader - CHSAA**
- 12:45 - 1:30 PM **LEAGUE DOOR PRIZES** *Moderator: Johnny Walker - Grand Junction High School*
- 1:30 - 2:30 PM **Classification Breakout** *Moderator: Mike Hughes - Telluride High School*
4/5A - Room 1 1/2/3/A - Room 2 Middle School - Room 3
- 2:30 - 3:30 PM **Dealing with Equity and the OCR** *Moderator: Johnny Walker and Dave Callan*
David Mumper, Douglas County School District, David Price, Attorney, and Michelle DeBerry, District Athletic Director
- 3:30 - 5:00 Vendor's Third Drawing - RED TICKET
Drawings for (TV, DVD player), Snacks, Sodas and Beer provided.
- 5:00 PM Breckenridge - Dinner on your own

Tuesday, May 1

- 8:00 AM Vendor's Fourth Drawing - BLUE TICKET
- 8:30 - 10:00 AM Awards Breakfast & 50/50 Raffle Drawing - Conference Gift
Business Meeting/Election and Recognition of Retiring Athletics Directors
Randy Gradishar, Denver Bronco Ring of Fame and NFL Pro Bowler and Colorado Sports Hall of Fame 1987 Inductee and Tom Lawrence, CEO of the Colorado Sports Hall of Fame, and former VP with the Denver Nuggets and Managing Director with the Denver Broncos.
Moderator - Dave Callan

SURVEY PROVIDES NEW INFORMATION ON HIGH SCHOOL ATHLETICS By: Bruce Whitehead, NIAAA

Figures from a recent survey of high school athletic directors conducted by the National Interscholastic Athletic Administrators Association (NIAAA) provide new information regarding high school athletics participation and sports program funding.

Based on information provided by NIAAA members, about 47 percent of all high school students are involved in athletics. These numbers are consistent with the 2005-06 High School Athletics Participation Survey recently conducted by the National Federation of State High School Associations (NFHS).

The NIAAA survey, based on participation data from the 2003-04 school year, also indicated that schools are offering an equal number of opportunities for girls to compete in high school sports. The average number of sports per school was 10.58 for boys and 10.19 for girls. This number has predominantly remained the same for boys the past five years and primarily increased for girls, despite severe budget cuts that many school districts have experienced.

The survey confirmed that more than 82 percent of schools are experiencing athletic budget pressures, primarily related to the lack of support from school district funds. More than 83 percent of the responding schools reported that their athletic department budgets comprise two percent or less of the total school district budget. Amazingly, 40 percent of the schools said that their athletic budgets are less than one percent of their total school district budget, excluding salaries.

"We have always said that athletic department budgets comprise only about one to three percent of an average school's district budget, and the results of the survey substantiated our previous estimates," said Bruce Whitehead, NIAAA executive director. "It is unfortunate that school districts do not allocate more funds for athletics, and it is very distressing when athletic programs are among the first to be reduced when schools are forced to make financial cuts."

Although many schools have experienced budget reductions, 20 percent of the responding schools reported no change to their athletic budgets while 11 percent reported increases. Of the schools experiencing budget decreases, nearly 30 percent were forced to reduce the amount of money spent on playing supplies and equipment, and 21 percent had to cut back spending on uniforms. Almost 70 percent of the athletic directors indicated that their schools operated with an athletic budget of less than \$150,000, excluding salaries and new facilities. Thirty-six percent of the

schools responding to the NIAAA survey experienced a decrease in the amount of funding received from the school board, while 21 percent experienced increased funding and 32 percent had no change. In order to make up for that decreased funding, increases in other forms of funding were common. Topping the list was an increase in booster club funding (55 percent of schools) and revenue from student activities, sports tickets and gate receipts (50 percent of schools). Other increases were reported in supplemental fundraising revenue (44 percent of schools), corporate/business sponsorships (33 percent of schools) and revenue from participation fees (26 percent of schools).

School board funds remained the top source of athletic budget dollars, accounting for more than 46 percent of the budget. Revenue generated from student activity and sports tickets and gate receipts make up about 32 percent of the average athletic budget, followed by booster club activities (almost ten percent) and supplemental fundraising (about seven percent). While many schools have increasingly resorted to athletic participation fees, "pay-to-play" dollars make up only about six percent of the average athletic budget.

In addition, the survey indicated that approximately 65 percent of schools do not require students to pay any fees to participate in athletic programs. Of the schools that do require participation fees, 80 percent charge less than \$100. Furthermore, in those schools that have implemented participation fees, participation has decreased in only approximately 10 percent of those schools, while participation has either remained the same or increased in 90 percent of those schools.

The NIAAA Athletic Director Survey also determined that gender barriers are being crossed in high school athletics. More than 25 percent of boys swimming and diving head coaches are female, followed by about 14 percent of volleyball coaches. Nearly 14 percent of boys tennis head coaches are female and approximately 13 percent of boys cross country teams have female head coaches. Among girls sports, 14 percent of basketball head coaches are male, while roughly 12 percent of track head coaches and cross country head coaches are male. Approximately 11 percent of girls soccer coaches are male.

The NIAAA currently has approximately 6,000 members. The survey was sent to all members with valid e-mail addresses and had a response rate of about 10 percent.

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CADA 2006-2007 Outreach Meeting Dates...

League	Dates	Time	Location	Address
Southeast	January 17, 2007 April 2, 2007	9:00am 9:00am	Lamar Truck Plaza Lamar Truck Plaza	Lamar, Colorado Lamar, Colorado
Metro	January 11, 2007 April 5, 2007	7:30am 7:30am	Jeffco Educational Services Jeffco Educational Services	1829 Denver West Dr., Golden 1829 Denver West Dr., Golden
Limon	January 3, 2007 April 4, 2007	9:00am 9:00am	Tamarack Golf Course Tamarack Golf Course	Limon, Colorado Limon, Colorado
Northern	January 10, 2007 April 10, 2007	9:00am 9:00am	Thompson R2-J Admin. Building Thompson R2-J Admin. Building	800 South Taft, Loveland 800 South Taft, Loveland
Southern	January 16, 2007	9:30am	Belvedere	Canon City, Colorado
Western	January 23, 2007 April 3, 2007	9:00am 9:00am	Basil T. Knight Center Basil T. Knight Center	2523 Patterson Rd., Grand Junction 2523 Patterson Rd., Grand Junction



NFHS Steroids Awareness

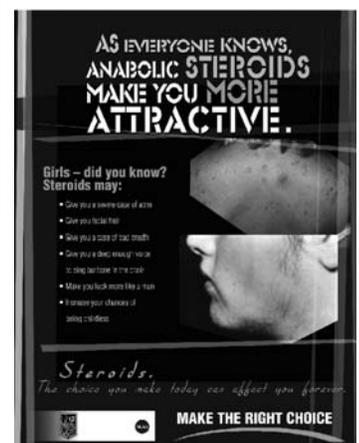
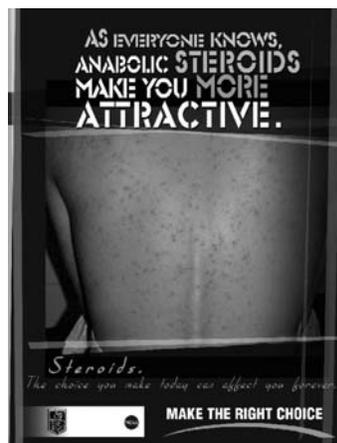
As a means of addressing the growing problem of steroid abuse in our nation's high schools, the NFHS has developed a multimedia educational initiative called "Make the Right Choice." The initiative entails three items: a DVD containing two videos, two brochures and two posters.

The DVD contains two ten-minute videos. The first video is directed toward coaches and students, while the second one is directed toward parents. The videos include interviews with Indianapolis Colts head coach Tony Dungy and Kansas City Chiefs quarterback Trent Green. They also include Don Hooton's story of his son, Taylor, who tragically took his own life after suffering from depression following steroid abuse. Lori Lewis shares with parents how she courageously blew the whistle on her son and fellow teammates after finding anabolic steroids in her son's room. Finally, former high school, college and semi-professional football player Ric Dye shares his story of negative side effects he suffered from long-term steroid abuse.

The brochures include medical information about anabolic steroids, including quick facts and side effects, as well as measures that parents and coaches can use to deter steroid use.

The posters are directed toward specific genders. The boys version includes a photograph of a young man with a severe case of back acne that could result from steroid use. For the females, we took a slightly different approach by using a photograph of a girl with back acne, as well as a shot of a girl with facial hair. Superimposed over those two shots are written examples of possible negative side effects for girls.

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Citius, Altius, Fortius Why Not? continued from page 5...

occurrence with today's athlete. Sport seasons come and go, yet a carry over for all sports seasons is the continued improvement in strength, conditioning, agility, coupled with more and better speed and quickness. Personal trainers hired by parents or coaches who run off season programs that deal specifically with physical improvement are more common today than 25 years ago.

Today's supplement market is fueled by the fire created in the three points listed above. The wonderful aspect about today's supplement market in relationship to the mainly protein powders and weight gaining products that dominated the sports nutrition market of 25 years ago, is the science and technology behind the products of 2006. Add to this the incredible amount of information that is available about today's supplements, and one does not have to go blindly into the world of supplementation. Study labs in the United States are constantly researching the effects of these supplements, especially creatine.

In the Wyoming Tribune-Eagle article mentioned above, Scott Bennett went on to say that research regarding creatine has been going on in Russia since the days of the cold war. "They've (the Russians) forgotten more than we have learned about creatine." He continued his thoughts on creatine and the Russians by saying, "From what they (the Russians) tell us, there are no long term effects for what would be considered the mainstream use of it (creatine)."

Parents of today's athletes have at their computer fingertips all the information they need to make a quality decision on whether or not their son or daughter should purchase and use any available over the counter supplement such as creatine or glutamine or any of the laboratory developed protein powders that are so popular today. Bennet, in giving the other side of the supplement story, did add that parents and families need to take into consideration that most of the research done on these supplements is on adults, and not people under eighteen whose bodies are still in the developmental stages. If after this investigation and research they decide as a family that the supplement is worth a try, then that is when that product should be given a try by the athlete.

In a June 2006 conversation with University of Wyoming Strength Coach, Scott Bennett, he discussed a list of reminders that all parents, coaches and high school athletes should read seriously consider before any purchase of an over the counter supplement is made:

1. Please remember that the FDA does not regulate supplements.
2. Thus, BUYER BEWARE!!
3. Take the time to read the labels and to research exactly what the ingredients are and what effect they supposedly produce.
4. No matter what the supplement, it cannot OVERRIDE what mother nature intended. You cannot buy a bottle of "football player" at a supplement store.
5. Kids are not a scientific project, they are our children and our student-athletes and we need to have their best interests and health at the forefront of these decisions.
6. REMEMBER...the supplements and not drugs and they are not food; nor do they replace meals! The BEST nutrition that a high school athlete can get is STILL sitting down in their kitchen or dining rooms for that HOME COOKED MEAL.
7. Coaches and athletic directors specifically should be reminded to visit with the young man or young daughter about supplements as if that student's parents were standing right behind the kids!

After going through each of the above, the family decision might still be, to purchase these over the counter products. Supplementation is still just one aspect in helping today's high school athlete become the best that she can be. (Again, this supplementation is in direct reference to legal non-prescription products.) Other factors such as genetics, love of sport, quality of available coaching, self improvement opportunities such as camps and classes at school, and available competition are much more important in determining the overall athletic prowess of today's high school athlete. BUT, if the usage of an over the counter supplement helps that athlete become Citius, Altius, Fortius, then why not?



CADA
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PERMIT No. 385

Synthetic Turf Design - Planning and Consulting

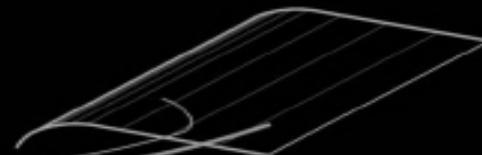


Current Clients:

Douglas County School District
Cherry Creek School District
Denver Public Schools
Highlands Ranch Metro District
Colorado School of Mines
Steamboat Springs School District
Douglas County Parks & Recreation
Thompson School District

Call for a free budget estimate on your fields

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Castle Rock, CO 80109



DLH Architecture
Sports Turf Design Division



Affiliations:

AIA	American Institute of Architects
ASLA	American Society of Landscape Architects
CADA	CADA Vendor Member
CEFPI	Council for Educational Facility Planners
CPRA	Colorado Parks & Recreation Association
	<i>Drought Task Force</i>
NPRA	National Parks and Recreation Association
STMA	Sports Turf Managers Association Member

